

Income Tax Gazetted Officers Association

President

Secretary General

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ITGOA(CHQ)/Agitation/2013-14

15th April, 2013

To

All Members of I.T.G.O.A, (Through: President/General Secretary of all Units)

Comrades,

'Suspension of Ongoing Agitation with immediate effect - regarding'

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Congratulations to every member of ITGOA for their whole-hearted and 100% participation in the agitation to fight against the partisan attitude of the CBDT which has underlined our resolve to fight injustice against any of our members. Full kudos to all our members for a spirited fight that lasted for more than two months, against the stark injustice and also for resisting the pressure tactics of the administration.

- 2. As a result of our agitation, the DPC for ITO to ACIT has been reconvened and is slated to be held on 20-04-2013. This positive development and status of other pending issues was threadbare discussed in the Secretariat Meeting held at Delhi on 12-04-2013 which was attended by 13 Units of ITGOA. It was unanimously felt that there is an urgent need to have meaningful negotiation with the Board on many issues from the Charter of Demand, for a timely resolution.
- 3. Further, the newly appointed Member (P&V), Ms. Deepa Krishnan, requested for co-operation of ITGOA and also assured positive measures in resolving the genuine grievances of our members. Therefore, to take the positive attitude forward, especially during the crucial phase of impending Cadre Restructuring, there was a felt need to create an atmosphere of trust & confidence, which would not be possible with the ongoing agitation. Hence, it has been decided to suspend the ongoing agitation forthwith. Here, members

may please note that CBDT has been clearly told that our members have been advised to submit reports for the month of March-2013 within reasonable time as members require some time to compile the same. Copy of the letter of even date addressed to Chairperson-CBDT is enclosed.

- 4. Members must note that Cadre Restructuring is at an advanced stage with the proposals being referred to a Group of Ministers headed by Hon'ble Defense Minister Sh. A.K. Antony and consisting of Hon'ble Ministers of Finance, Home Affairs, Railways, Law & Justice, Environment & Forests and Personnel. This GoM has been authorized to finalize proposals & recommend appropriate cadre structure and optimum level of intake at all levels. It is only matter of time that the Cadre Restructuring becomes a reality. Therefore, need of the hour is to finalize the All India Seniority List of ITOs, without which the benefit of Cadre Restructuring will not be available to our members. In other words, there is a possibility that consequent to Cadre Restructuring, there will be promotions in all the grades except that of ITO to ACIT.
- 5. It is a sincere appeal to all our members to desist from bringing any stay on the promotion process, as our members alone will be the ultimate losers. Members are requested to have a holistic approach and visualize the macro aspect, as therein lies well being of everybody. Leadership of all Units are requested to impress upon each and every member to bring the pragmatic stand of ITGOA to the full knowledge of our members and also to make it clear that if the assurances are not met, then ITGOA will not shy away from mounting a more vigorous agitation, at appropriate time, in furthering our just causes.

LONG LIVE, LONG LIVE - ITGOA.

Yours comradely,

A. Sitarama Rao PRESIDENT



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ZINDABAD

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15th April, 2013

ITGOA(CHQ)/Agitation/2013-14

To The Chairperson, Central Board of Direct Taxes, North Block, New Delhi.

Respected Madam,

Sub: Suspension of Agitation by ITGOA - regarding.

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Please refer to the above and also to the informal discussion held on 12-4-2013, with your good self. We were informed that the DPC for ITO to ACIT for vacancy year 2012-13 is slated to be held on 20-04-2013. considerable delay took place in getting a date for the conduct of the DPC, we appreciate the efforts made by your goodself in this regard. It was explained to us that CBDT is doing its best to redress the genuine grievances of our members.

- In view of the above, ITGOA decided to SUSPEND THE ONGOING 2. AGITATION forthwith, with a view to bring about an atmosphere of mutual goodwill and pave the way for a meaningful dialogue, to resolve the genuine grievances which were highlighted in our letter dated 11-2-2013. We wish to clarify that our members have been advised to submit reports for the month of March 2013 within reasonable time as compilation of the same takes some time.
- We request for a meeting with Board, by last week of this month to 4. discuss the CBDT's initiatives and the developments thereon, on our other pending issues.

Yours faithfully,

(A. Sitarama Rao) PRESIDENT